



Teachers and staff at St Mary's CE First School & Nursery believe that effective teaching and learning has the following essential elements.

In addition to visually stimulating learning environments, you will see teachers and support staff who:

- maintain high expectations of themselves, their colleagues and the children whilst upholding the Christian values of the school.
- understand and use assessment to develop good relationships with their pupils and ensure their individual needs are met.
- have good subject knowledge and ask questions which challenge, deepen and extend the learners' understanding.
- are fair, approachable and consistent in developing childrens' positive attitudes to learning.
- adopt a growth mindset and model the behaviours of a lifelong learner
- demonstrate effective organisational skills in time and classroom management.
- Value their own classroom and wider school environment
- develop childrens' ability to work collaboratively and independently
- plan and prepare lessons which;
 - have clear learning objectives,
 - engage and challenge learners,
 - deepen the learning.
- 'close the loop' of learning, by providing effective marking and feedback; which enables children to understand their next steps.
- seek to develop their practice by; sharing good ideas and expertise therefore learning from each other.